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THE NATIONAL COLLEGE BASAVANAGUDI, BENGALURU- 04 AUTONOMOUS Website: www.ncbgudi.com

Best Practice - 1

1. Title of the practices: Service Mindedness and Transparency in Governance

2. Objectives of the practice:

Our Management is a democratically elected body. Principals & Secretaries of College Council and elected teacher representatives are the ex-officio members of the Governing Council with voting rights. President, Vice President, Secretaries, and the Treasure are all alumni and three of them are retired staff of the college. Teachers actively participate in the decision-making process. Transparency is maintained at all levels of governance.

The National Education Society of Karnataka ® ensures decentralization of activities through a system of active participation of members in various bodies. Decision-making processes are organized and systematic. The decisions are given by the Hon. Members of NES, the members of the Governing Body, Managing Committee, Standing Council, Finance Committee, and several cells are later implemented by the various administrative offices under the dynamic leadership and guidance of the Principal. Hence, the Management along with the various Statutory Bodies and Committees monitors both academic and administrative activities and promotes learning and inspires the Students and Faculty to reach out to the poor and the downtrodden. This empowers the Students to face the challenges of life outside the portals of the education system and to become responsible citizens and build a better nation.

There is complete academic freedom and all the suggestions of the faculty are given their due respect. The faculty and the students can also pursue their other interests. The Principal enjoys vast powers and the Management do not interfere with the day-to-day functioning of the college. However, in extreme cases, the Management provides clarification and support to the Principal. The Committees at various levels meet regularly to decide on matters within their jurisdiction.

3. The Context:

The college was established in 1945, in commemoration of the silver jubilee of the National High School(Established in 1917), primarily cater to the students of the National High School. It is administered by the National Education Society which runs seventeen other educational institutions. Most of them are situated in the backward regions of Karnataka. The vision of the society is to provide secular, value-based, and high-quality education at reasonable cost. The college since its inception has admitted students from all sections of society and concentrated on imparting knowledge in basic Physical and Natural sciences, Social Sciences, Commerce, Electronics and Computer science. Our college is contributing many services to society, and most important of

which is sending providing a highly disciplined, knowledgeable, and trained manpower. Office bearers of the society have been academicians and most of them are alumni of the college.

4. The practice:

The NES which manages our institution consists of a Governing Council consisting of 150 members who include educationists, former faculty, eminent jurists, doctors, entrepreneurs, and administrators. A managing committee is constituted by the Governing Council. It is concerned with the academic activities of the college inclusive of co-curricular activities. It is significant that the Principal and a teacher-representative are ex-officio members of the committee. There is a working committee consisting of the Heads of all the institutions of the society and Secretaries of the Teacher councils of the institutions.

There is a college council consisting of the all the faculty with the head of the institution as its Chairperson. The council is an advisory body and deals with such matters as may be referred to it for an opinion by the Head of the institution or any other academic matters raised by the members. The secretary of the college council is the member secretary who records the proceeding of every college council meeting.

There is a Standing Council consisting of the Heads of Departments with the Principal as Chairperson. This council discusses and decides the plan of work and timetable, preparation of Budget and such other subjects as may be referred to it by the principal. The Management, in consultation with the various administrative bodies of the Management and college, draws up a broad perspective plan for the all-round development of the college keeping in mind the emerging challenges in higher education and employment.

5. Evidence of Success:

The college is looked upon as a pioneer institution in higher education by its peers and held in high esteem for the values it has stood for even in the midst of many changes that have taken place in more than seven decades of its existence. Our college presents a harmonious blend of the rich cultural heritage of ancient India and the modern technological progress. Taking cognizance of our unique efforts in the area of higher education in the basic disciplines for the multitude of poor and disadvantaged NAAC reaccredited the college with 'A' grade in March 2012. The college was also granted autonomous status in 2006. The series of meetings at different levels of management and the college, help in maintaining internal quality of teaching, learning and administration. Parents and well-wishers (most of them are former students) are always welcome to meet the principal, class-teacher, and office staff during the working hours. These meetings give us feedback about the functioning of the college. Our Management is the most humane, secular, and transparent. Since its inception, the concept of good governance has been based on mutual trust, confidence and a work culture based on dedication, love and passion for teaching and learning. The various committees involved in the administration discuss the working of the library, accounts, and examination sections. The principal is a liaison between the college and management and receives all the assistance on time. The feedback so gained help in ensuring the quality of administration.

It is a challenging task to continue to conduct lectures and film shows every Wednesday without a break due to financial constraints. Eminent scientists and great personalities have been encouraging to continue to organize the lectures. Alumni and distinguished scientists have been generously donating to the forum to conduct science lecture programmes, but it is found insufficient

6. Problems encountered and Recourses required:

Since the inception of the institution, **NO Capitation Fee** has been collected. In tune with the Vision statement, we have been collecting the fee from the students at an affordable cost. Hence, the management has to mobilize funds for the development of the institution from donors and alumni. There are about 100 staff members (teaching and non-teaching) in our college and the salary for 9 teaching staff out of them are being paid by the Government. Salary to the management staff paid is around **1.8 crore** per annum. This institution was built by the sacrifice of teachers. Even to this day neither teachers are paid any remuneration, nor do we collect any fee from the students in conducting the

Add-on courses.A mandatory paper on **Human Resource Management** and the **Language Laboratory** attended to by the students of all courses, are offered without collecting any fee from the

attended to by the students of all courses, are offered without collecting any fee from the students, and teachers have been recruited and remunerated by management funds.

With meagre funds available for extracurricular activities, our college theatre group has to compete in the inter-collegiate competitions with those colleges which spend lakhs of rupees on Stage, costumes, Music etc., But still our students have bagged Overall best shield in the contests.

Despite all these limitations our management has been very considerate, for which, we are highly grateful to them.

7. Notes:

The College has a long list of donors from all walks of life including the alumni who are willing to donate several times because of their confidence in the style of functioning of the all the programmes of the college. Most of them are distinguished members of the Governing Council and alumni.

Examples: 1. A Science Talent Search Examination (Dr. SadanandaMaiya Master Mind House Model) programme on the lines of Wresting **NIAS-MAIYAPRODIGY** FELLOWSHIP a novel initiative of the College ['NIAS-MAIYA PRODIGY FELLOWSHIP'-Monitoring to Attain International Youth Achievement has been the set up. This programme meets the need to discover the gifted young minds and train in different fields of Science, Technology and Research and Inspiring Young Talents of Tomorrow. This State-level programme has been initiated in collaboration with NIAS, Iyengar Foundation and Maiya Food and Beverages Ltd. Ten students of II PUC of different colleges in the State are selected through Written Test and Interview. These selected bright students were awarded Fellowships of Rs.50,000/- each and their progress will be monitored by the distinguished faculty of the NIAS, Iyengar Foundation and the National College. Our presence in the field of basic higher education for more than seven decades and the values that this noble institution has always stood for, has given us a cognizant role in molding the lives of the student community, half of whom are poor, disadvantaged

and first generation learners. Through the process of intensive and comprehensive education, we would like to make a difference to their lives and that of their families.

Best Practice - 2

1. Title of the practices: Value Based Education for Holistic Development

2. Objectives of the practice:

Since its inception in 1945, the college has been imparting a blended learning to its students. Apart from academic learning from committed teachers in a congenial atmosphere, the personality development of the learner is given utmost importance. The College has been built on the Gandhian model of simplicity, sacrifice and tolerance. All efforts are made to inculcate these principles in the students.

To achieve this goal, (1) Classes start with a secular Prayer and followed by National Anthem, (2) Annual Inter-section Drama and Music contests (since 1962), (3) Development of Scientific temper and keep abreast with latest developments in science and technology, through Weekly lectures and Month-long lectures in various spheres of Science through the Science Forum (since 1962),(4) Impetus to NCC, NSS & Sports-with well maintained playground, Tennis Court, Multi-gym and indoor games facilities. (5) Mentoring of students in the classroom by class teachers who act as local guardians.

3. The Context:

The College Prayer, the State and National Anthem are sung by all the students and staff in an assembly held at 10.30a.m. on every working day. Attendance to this prayer meeting is compulsory. Four members of the faculty are in charge of this activity. This daily ritual has been a tradition of this college from its inception in 1945. This helps students to begin their day on a spiritual and patriotic note creating a peaceful environment in the college.

The Science and the Social Science Forums are functioning under the aegis of the college and hold four lectures in a month. They are delivered by leading science experts and social scientists on topics of current importance. This helps the students and faculty to update their knowledge.

The college makes it a point to see that equal importance is given to curricular, extracurricular and co-curricular activities. Hence the college has an active Drama Club, Literary Club, Science Club, Humanities Club, Sports Club, Gymnasium and Photography club

The Bangalore Science Forum (R.)was established in 1962 with a well-defined objective to popularize science and promote scientific temper among students, faculty, and the general public. It functioned under the guidance of Padmabhushana Late Dr. H. Narasimhaiah till 2005 and later Dr. A.H. Rama Rao the present president of the NES of Karnataka is instrumental in effectively conducting the programmes.

The Forum has so far conducted 2799 lectures and 734 Film shows on every Wednesday without any break. Various lectures are arranged on different topics by eminent scientists and academicians. In addition to this every year in the month of July, from 1st to 31st **Science Festival** is celebrated. The 40th Science Festival was successfully conducted in July 2019. The invited speakers are from reputed institutions at State level, National level, and International level. The forum conducts inter-collegiate speaking contest on all science subjects for pre-university and undergraduate students of different colleges.

The Theatre Movement in colleges is unique in the context of theatre in the country itself. The National College Basavanagudi has always stressed the importance of co-curricular activities, which shape the all-round development of an individual. Education, which aims at an overall development of an individual, can achieve this only when an educational institution lays equal emphasis on curricular and extracurricular activities. Theatre is one such aspect of culture, which enables an individual to develop his/her multi-dimensional personality. Therefore, in recent times, much of the educational institutions do encourage their students to actively take part in such theatre activities. But probably the National College Basavanagudi was the first college in the State, which introduced this concept of Inter-Section Drama Competition soon after Dr. H. Narasimhaiah became the principal of the college in the year 1962.

4. The Practice:

It is unique that popular lectures are organized on Basic and Applied Subjects by reputed Scientists and technologists on every Wednesday at 6 pm. Students, teachers and general public keenly participate in these lecture programmes. Screening of Film Shows on science subjects is another unique feature.

With the introduction of Inter-Section Drama Competition in the college, the National College Histrionic Club came into existence. It is hard for anybody to speak of modern theatre in Karnataka without referring to the National College Histrionic Club. The contribution of the National College Histrionic Club is huge to the modern theatre in Karnataka. Later Histrionic club turned into "Ranga Prayogashale". The Gandhi-Nehru Rangamandira, the enclosed auditorium of the college has been the centre of theatre activities in the city even this today. College is conducting Inter Section Drama Competition every year and producing plays inter collegiate drama competitions through Ranga Prayogashale.

58thIntersection Drama competition was held from 11th February 2020 to 15th February 2020. The competition was inuagrated by well known film actor and our alumi Sri. Sharath Lohitashwa. Seventeen plays were presented by the students of different sections. Around Two hundred students were participated in this event.

5. Evidence of Success:

a. "Jawaharlal Nehru National Award" for popularizing science and for promoting scientific temper. Padmabhushana Late Dr. H. Narasimhaiah, the then president of the Forum received the award from the then Hon. Prime Minister of India Sri. Atal Bihari Vajpayee, at the 90th Indian Science Congress, held on January 3rd, 2003 in Bangalore.

- **b. National Award for popularization of science** by the National Council for Science and Technology, Government of India.
- **c.** One of the hallmarks of the forum is that every year from 1st July to 31stJuly a **Monthlong Science Festival**is celebrated. The distinguished speakers are reputed national as well as international institutions.
- **d.** The forum also conducts Annual Intercollegiate Speaking Contest on Science related subjects for the Pre-University and Degree of different colleges and awards trophies.
- **e.** To encourage the interest in science the forum conducts **Annual Summer Camps** for 7th and 10th standard students every year.
- **f.** The college has gifted the following artist to the society.

Dr. VishnuVardhan

Sri. C.R Simha

Sri. Ramesh Aravind

Sri. Rangayana Raghu(film), Sri. Kishore(film)

Mahesh N.C (Drama writer and director)

Sri. Channa Basava Swamy(chaswa) (Film and Drama actor, drama director)

Sri. Poorna Chandra Tejaswi (Drama Actor, Director)

Smt. Nayana J Sooda(Drama Actor and Director, running a team Sathvika-Rangapayana)

Sri. Vasishta N Simha(Now well-known film actor)

Sri. Balu Nagendra(Film Actor)

g. This year we produced a play "**Agnivarna**", written by wellknown kannada writer Dr. H S Vekatesha Murthy, for the State level Inter Colligiate Compition "Sourabha-2020" organized by "Bharat Yatra Kendra,Bengaluru" and "Ranga Sourabha, Bengaluru". Our students performed well and won the **third prize** for drama.

6. Problems encountered, and Recourses required:

It is a challenging task to continue to conduct lectures and film shows every Wednesday without a break due to financial constraints. Eminent scientists and great personalities have delivered 2799 lectures. Fixing such reputed persons has been a herculean task. Alumni and distinguished scientists have been donating to the Forum to conduct science lectures programmes, but it is found insufficient.